

Quality, Environmental & Health & Safety Policy

Jenflow System Ltd develop, manufacture, and supply decorative floor resins to a worldwide range of customers.

The principal objective of the management system of Jenflow Systems Ltd, is to ensure that we meet or exceed our customers' needs and expectations, by providing a quality product in a safe manner whilst minimising the impact of the organisation on the environment.

Mr. Jonathan Gibbs, is the person nominated as the Management Representative with responsibility for the implementation and effective operation of the management system. He is also charged with making recommendations for improvement of the system to top management.

All personnel, however, have a responsibility for quality, safety and environmental performance and are required to conform to the procedures referred to in the management system manual. Personnel are encouraged to inform their immediate supervisor/manager of any changes, which could improve the product or services provided or the effectiveness of the organisation.

The procedures referred to in the management system manual have been introduced for the purpose of achieving sound operational and good professional practices within the Company.

The company will:

1. Operate a management system designed to meet the latest requirements of ISO 9001, ISO 14001, and ISO 45001.
2. Develop quality, safety and environmental awareness within the company with pro-active communication.
3. Identify and ensure compliance with all legal and regulatory and requirements applicable to the business.
4. Take all practical steps to prevent pollution and protect the environment.
5. Continually improve the management system to reduce our impact and increase our protection on the environment, including the prevention of pollution. To continually improve our Occupational Health & safety performance thereby preventing injury and ill health and continually improving the quality performance of the organisation.
6. Commit to provide safe and healthy working conditions for the prevention of work related injury and ill health. This will be appropriate to the purpose, size and context of the Company, taking into account the specific nature of its OH&S risk and opportunities.
7. Commit to the elimination of hazards and the reduction of OH&S risks.
8. Ensure consultation and participation of workers, on all OH&S issues.
9. Identify and comply with any quality, safety and environmental requirements and stipulations of organisations and bodies to which we are affiliated.
10. Where specifically requested, adopt a 'cradle to grave' assessment and responsibility for our products and services.
11. Wherever practical, minimise the use of all materials, resources and energy.
12. Wherever possible and practical, use renewable or recyclable materials and packaging.
13. Minimise waste produced in all parts of our business and aim for waste free processes.
14. Involve relevant third parties (including suppliers and sub-contractors), in our management system aims and objectives.
15. Publicise our management system policy.
16. Encourage employee involvement in environmental, health and safety and quality action.
17. Assess on a continuous basis the environmental impact of our business.

This policy will not succeed without the active involvement of all company personnel, our suppliers and subcontractors, customers and members of the local community.

In order to meet the requirements of this policy, the top management of the company have established objectives and targets in relation to Quality, Environmental and Occupational Health & Safety. These are communicated via the regular management system reports to all managers, who will brief their personnel, and the results of our achievement against the objectives are reviewed, together with this policy, on a regular basis by top management. This policy will be the framework for all quality, environmental and OH&S objectives.

This policy is communicated to all employees by the provision of a copy at Induction training and by posting on the notice boards.

Those suppliers and subcontractors whose activities could cause a significant impact on the environment are supplied with a copy with their initial purchase order.

Signed _____

Director



Signed _____

SHEQ Manager



Date: 17th November 2020